Health and Safety Policy Statement

At Espria, we recognise our duty of care to provide a safe and healthy working environment for all employees, contractors, visitors, and others who may be affected by our operations. We are committed to upholding the highest standards of health and safety in accordance with all relevant legislation, including the Health and Safety at Work etc. Act 1974 and associated regulations.

It is the policy of Espria to foster a positive health and safety culture throughout the Company as we believe that high standards of health and safety are a moral and commercial pre-requisite.

Responsibilities

The ultimate responsibility for health and safety rests with the senior management team, with day-to-day responsibility delegated to the Head of Compliance. However, all employees have a duty to take reasonable care for their own health and safety and that of others who may be affected by their actions or omissions.

Managers and supervisors are responsible for implementing this policy within their areas of control, ensuring that all safety procedures are followed, and that hazards are identified and controlled

Our Commitment

The Company is committed to:

- complying with all applicable health and safety legislation and industry standards.
- ensure all Health & Safety documentation is up to date and complies with current legislation.
- monthly reporting at Board level of any Health & Safety issues.
- the prevention of work-related injury and ill health.
- providing a safe working environment by identifying and controlling hazards
- maintaining safe and healthy working conditions, and adequate welfare facilities.
- review and revise our Health & Safety Policy Manual annually.
- the consultation and participation of workers in OH&S management.
- the continual improvement of our OH&S Management System.
- Ensure that adequate resources, training, and supervision are provided to promote health and safety awareness.

Our Objectives

To achieve our commitment, we will:

- Conduct regular risk assessments and communicate any findings to all relevant parties.
- Investigate and record all accidents and incidents promptly, with preventive actions taken as appropriate.
- Maintain safe equipment and ensure proper use of tools, machinery, and substances.
- Provide appropriate personal protective equipment (PPE) where required.
- Establish emergency procedures and ensure all staff are trained in their responsibilities.
- Promote a culture where health and safety responsibilities are recognised at all levels.

Implementation, Maintenance and Review

This Health and Safety Policy Statement will be reviewed annually or sooner if significant changes occur. The policy is communicated to all employees and made available to interested parties upon request.



Angelo Di Ventura
CEO

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